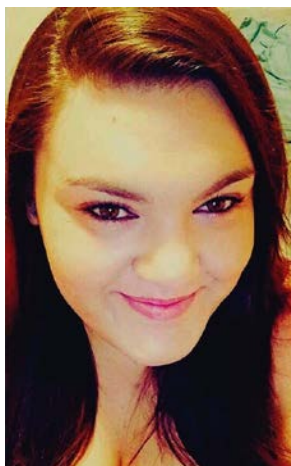


PAYDAY HCM PRESS RELEASE

NEW HIRE ANNOUNCEMENT



We are pleased to announce a new addition to team here at Payday HCM! Mikah Garcia will be joining our staff starting Monday, December 7, 2015. Mikah has been hired as a Benefits Coordinator I. In this position, Mikah reports up through Mike Stanford.

Our newest employee has come to us from Pacific Dental Services where she held the position of Benefits Coordinator. Prior to that Mikah was employed with Fidelity Investments and Presbyterian Health Plan. We know that Mikah will be a valuable addition to the Payday HCM team.

Please join me in wishing our newest employee a successful career with Payday HCM. During Mikah's first days with us, it will be up to the entire company team to make her feel welcome. Please take this time to introduce yourselves to our newest team member!

All the Best,

A handwritten signature in cursive script, reading "Roberta Merrick".

Roberta Merrick

Vice President of Human Resources