

NEW

# PAYDAY HCM Small Business Solutions

	The Basics	The Elevated	The Advantage
<b>Payroll and Payroll Tax</b> <i>(one time set-up fees may apply)</i>			
Web-Based Payroll Processing	✓	✓	✓
Direct Deposit	✓	✓	✓
Electronic Reporting	✓	✓	✓
Multi-State Tax Filing	✓	✓	✓
Federal Tax Filing	✓	✓	✓
Local/County Taxes	✓	✓	✓
Labor Distribution	✓	✓	✓
Year-End Preparation <sup>1</sup>	✓	✓	✓
Electronic Delivery of Pay Vouchers	✓	✓	✓
New Hire Reporting	✓	✓	✓
Time Off Accruals	✓	✓	✓
401(k) Tracking and Reporting <sup>2</sup>	✓	✓	✓
GL Interface	✗	✗	✓
Garnishment Payment Service	✗	✗	✓
<b>Human Resources</b>			
Handbook Wizard	✗	✓	✓
Monthly Newsletter	✗	✓	✓
HR Glossary and Dictionary	✗	✓	✓
Weekly HR Tips	✗	✓	✓
Job Description Wizard	✗	✓	✓
Poster Compliance	✗	✗	✓
Electronic Onboarding	✗	✗	✓
WOTC <sup>3</sup>	✗	✗	✓
Certified HR Specialist	✗	✗	✓
E-Verify	✗	✗	✓
Electronic Personnel File	✗	✗	✓
<b>Benefits Administration</b> <i>(Payday HCM must be your Agent of Record)</i>			
Marketplace Analysis (self-funded vs. fully insured vs. level funded)	✗	✗	✓
Plan Shopping (Medical, Dental, Vision, LTD, STD, etc...)	✗	✗	✓
Live Quoting	✗	✗	✓
COBRA Administration (applicable to groups of 20+)	✗	✗	✓
Escalated Claims Services	✗	✗	✓
<b>EXTRAS Boost any size bundle above with any of these extras (if not included):</b>			
Delivery (electronic is FREE!)	\$15.00 per shipment (FedEx 2-day shipping. Rush charges will apply.)		
Garnishment Payments	\$25.00 set up + \$3.00 per payment		
Background Check	\$30.00 + (dependent on jurisdictions, alias, etc.)		
Time and Attendance	\$10.00 base + \$2.50 per employee per month		
Drug Test	\$25.00 (oral swab only)		
401(k) Tracking and Reporting <sup>2</sup>	\$10.00 per month		
General Ledger Interface	\$10.00 per month		
Poster Compliance	\$8.00 per month		

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1) Year-end preparation: \$45.00 base + \$5.75 per form. 2) 401(k) Tracking and reporting: payments can be made if the plan is with Payday/Slavic. 3) 25% of credits due.